



Behaviour Support Worker – Job Description

Responsible to: Head of Care
Line Manager: Head of Care

Main Purpose of the Job

Guide and support pupils experiencing difficulties and make an effective contribution to their care and welfare.

Principal Responsibilities

St Edward's is committed to safeguarding and promoting the safety and welfare of children and young people. Everyone in our adult workforce must share this commitment as the key feature of their job specification.

Main Responsibilities

- Assist teaching and care staff in supporting pupils, both in and out of class.
- Demonstrate knowledge and understanding of the needs of pupils they support.
- Supervise pupils, to ensure positive levels of acceptable behaviour are maintained.
- Attend and contribute to regular planned staff meetings, training and in-service sessions.
- Assist in the supervision of pupils off site, in accordance with School policy.
- Assist in the supervision of pupils outside of lesson times
- Administer First Aid and medication as appropriate following relevant training.
- Perform any other duties commensurate with the level of responsibility for the post.
- Be responsible to the Head of Care in the first instance and other members of the Senior Management Team.
- It may be possible, by arrangement, to assist in the residential care of the pupils by undertaking extraneous duties.
- Offer a choice of evening activities relating to the above point, to include physical recreation, hobbies and/or other worthwhile pursuits.
- Undertake regular Safeguarding and Child Protection training.
- Demonstrate knowledge of safeguarding, child protection procedures and welfare of pupils.
- Carry out other duties of a similar nature, from time to time, as may be required and directed by members of the Senior Management Team.
- All duties must be carried out to comply with:
 - Notification of accidents and other Health & Safety requirements;
 - Statutory legislation;
 - Nationally and locally agreed Codes of Good Practice;
 - Fire Precautions;
 - School policies.
- Be responsible for own health and safety and that of anybody else who may be affected by your acts.

This Job Description is not exhaustive; it provides an indication of the range of tasks to be performed within a specific discipline. Operational requirements may necessitate performing tasks in other disciplines from time to time or on a more permanent basis.